Highland Glades Water Control District
Goals, Objectives, Performance Measures, and Standards
2025 Annual Report

1. Administration

Public Records (Minutes)

- **Goal:** Ensure accurate and accessible documentation of all district meetings and decisions.
- **Objective:** Maintain and update public records in accordance with the legal requirements and ensure they are readily accessible the public in compliance with state regulations.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for public records were met.**

Public Meetings (Scheduling and Advertising)

- **Goal:** Facilitate transparent and timely communication regarding district meetings.
- **Objective:** Schedule and advertise all public meetings in compliance with applicable legal requirements and district policies to ensure the public is adequately informed.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for public meetings were met.**

Web Page

- **Goal:** Provide an up-to-date and informative online presence for the district.
- **Objective:** Update the district's website monthly to reflect the latest information on meetings, decisions, and public records, ensuring transparency and ease of access for the public in compliance with ADA standards.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for the district's web page were met.**

2. Finance

Budget

- **Goal:** Ensure financial stability and effective allocation of resources within the district.
- **Objective:** Prepare and approve the district's annual budget ensuring alignment with district goals and compliance with state financial regulations.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for the district's budget were met.**

Assessment

- **Goal:** Accurately assess and collect all non-ad valorem assessment funds to support district operations.
- **Objective:** Complete levy and certify the non-ad valorem assessments ensuring that all required funds are collected efficiently and transparently.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for district assessments were met.**

Receipts and Disbursements

- **Goal:** Maintain accurate records of all financial transactions within the district.
- **Objective:** Process all receipts and disbursements of transactions, ensuring proper documentation and compliance with district policies.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for the district receipts and disbursements were met.**

Audit and Financial Report

- **Goal:** Ensure financial transparency and accountability within the district.
- **Objective:** Complete an annual audit as well as an annual financial report and submit the financial report by June 30th providing a comprehensive overview of the district's financial health.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for the district's audit and financial report were met.**

3. Operations and Maintenance

Canal Aquatic Weed Spraying (As Needed)

- **Goal:** Control aquatic weeds to ensure unobstructed water flow in district canals.
- **Objective:** Conduct aquatic weed spraying on an as-needed basis to prevent blockages and maintain canal functionality.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for the canal aquatic weed spraying were met.**

Sediment Removal

- **Goal:** Prevent sediment buildup in canals to maintain efficient water flow.
- **Objective:** Remove sediment from canals on a semi-annual basis or as needed, ensuring that water flow remains unimpeded throughout the district.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for sediment removal were met.**

Equipment

- **Goal:** Ensure all district equipment is in good working order and available for operations.
- **Objective:** Perform regular maintenance and inspections on all equipment, documenting each check and repair to ensure operational readiness.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for equipment were met.**

4. Works of the District

Canals, Ditches, and Levees

- **Goal:** Maintain the integrity and functionality of all canals, ditches, and levees within the district.

- **Objective:** Conduct monthly inspections and maintenance activities on canals, ditches, and levees to prevent erosion, leaks, and other structural issues
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for canals, ditches, and levees were met.**

Culverts

- **Goal:** Ensure culverts within the district are free from obstructions and in good repair.
- **Objective:** Inspect and clean all culverts as needed, addressing any blockages or damages promptly to maintain water flow.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for culverts were met.**

Roads and Bridges

- **Goal:** Maintain safe and accessible roads and bridges within the district.
- **Objective:** Conduct annual inspections of all district roads and bridges, performing necessary repairs to ensure safety and accessibility.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for roads and bridges were met.**

Equipment

- **Goal:** Ensure all district equipment is functional and ready for deployment as needed.
- **Objective:** Maintain an inventory of all equipment, conducting monthly checks, servicing, and maintenance to prevent operational delays or failures.
- **Performance Measures and Standards:** Was the goal and objective met? If not, why?
    - **Yes, the goals and objectives for equipment were met.**